Privacy first. By design.

Filming people at work is a serious thing, and it is regulated. Kasqade is built so the answer to "what happens to the images of my people" is short and checkable: they are anonymised, they are used to measure the process rather than the person, and nobody is scored.

Fully anonymised

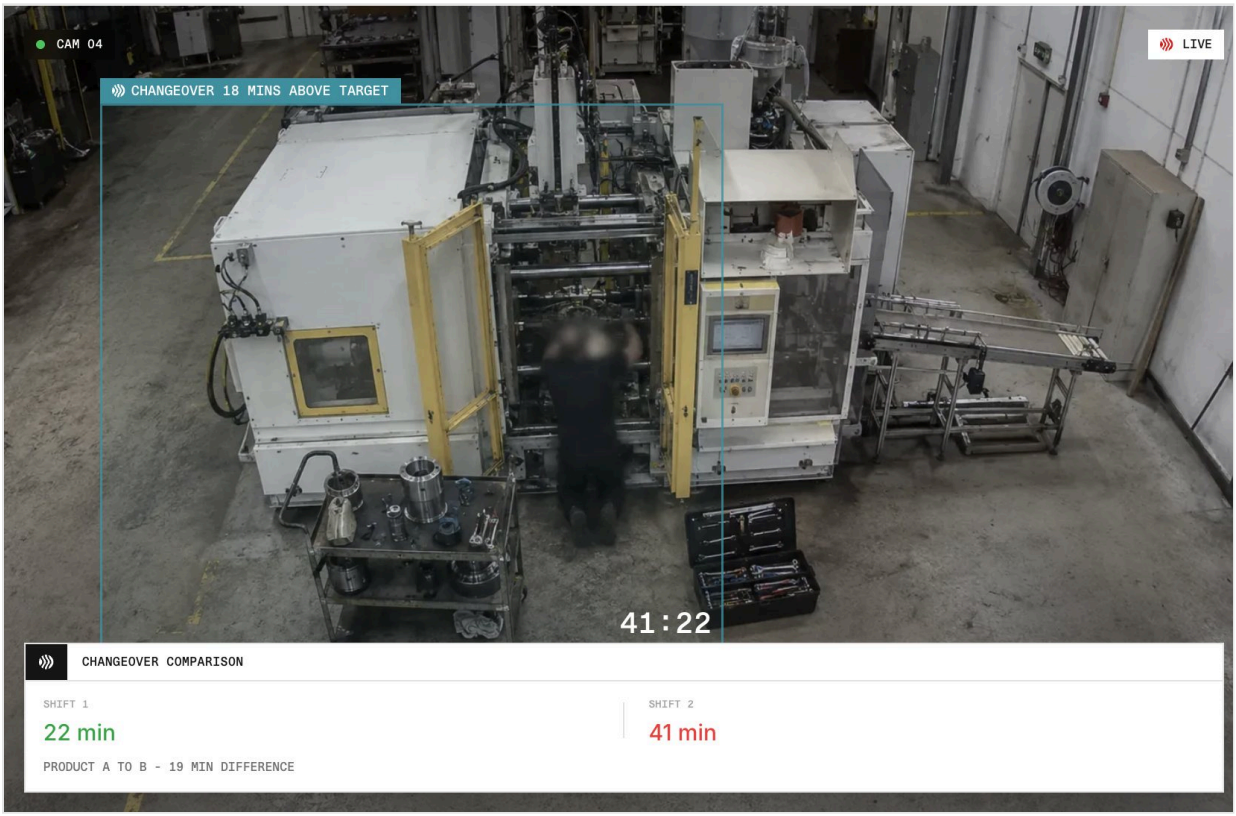
Faces, bodies, clothing and tattoos are made unrecognisable. No facial recognition, no identification, and no reporting on a name basis.

Local or EU processing

Inference runs on your own site or in our EU cluster in Frankfurt, agreed per deployment. With local inference the recordings never leave the building — only metadata does.

Transparent to workers & unions

We explain how we work, what we see and why, before anything is switched on. Info sessions on request, remote or on site.



THIS IS WHAT WE SEE — THE CHANGEOVER IS MEASURED, THE OPERATOR IS NOT IDENTIFIABLE

GDPR & compliance

Anonymisation by design. Face and body are made unrecognisable at processing time. No facial recognition, no identification.

Kasqade is a data processor, processing within the EU, and provides a Data Processing Agreement.

Local image processing is available, in which case video does not leave your site and only metadata travels.

Role-based access control. Only authorised people can reach the data, and only the part their role covers.

Workplace monitoring in Belgium

CAO 68. Kasqade performs process monitoring — stoppages, cycle time, causes — not assessment of individual employees. No scoring, no ranking per operator.

Full pose anonymisation. Face, body, clothing and tattoos are unrecognisable.

Reporting at machine and line level only, never per person.

Frames are kept no longer than is operationally necessary to deliver the service, and are not used for any other purpose.

WHAT KASQADE NEVER DOES

- × Facial recognition
- × Identification of individuals
- × Reporting per person
- × Scoring or ranking of operators
- × Using footage for anything but the agreed service
- × Sharing images with third parties

WHAT WE PROVIDE ON REQUEST

- ☐ **Data Processing Agreement** — Kasqade as processor, processing in the EU
- ☐ **Employee information text** for GDPR articles 13 and 14
- ☐ **Technical documentation** for the works council, per CAO 9
- ☐ **Security overview** for your IT team, covering hosting and access

On request we provide the technical documentation a works council needs (CAO 9), together with the employee information required under GDPR articles 13 and 14. We would rather your people hear about this from you, with our material behind it, than find out afterwards.